



Sanchar Nigam Pensioners' Welfare Association

Reg.No: SOCIETY/WEST/2021/8902564

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SNPWA/CHQ/Secy(T)/3/2026

Date: 3rd August, 2026

To

Sh Amit Aggarwal,

Secy(T), ND

Subject: _Request for urgent intervention to secure justice to Shri M.G. Prabhakara Panicker, a differently abled person, retired from BSNL – implementation of judicial orders and grant of all consequential promotions and benefits_

Respected Sir,

We seek your kind and urgent intervention in the long-pending case of Shri M.G. Prabhakara Panicker, a differently abled BSNL employee, who has been fighting for justice for nearly 29 years to secure his legitimate promotional benefits.

The Hon'ble Central Administrative Tribunal, the Hon'ble High Court of Kerala and the Hon'ble Supreme Court have all ruled in his favour. The Hon'ble High Court has categorically rejected the promotion fixation made by BSNL and directed that he be granted promotion with effect from 01.09.1996, the date on which he became eligible. Thus, there is absolutely no ambiguity regarding either his entitlement or the effective date of promotion.

Despite these clear judicial directions, the orders remain unimplemented, compelling Shri Panicker to initiate contempt proceedings in Hon High Court of Kerala.

During the contempt proceedings, the Department of Telecommunications, the third respondent, was exempted from personal appearance on the submission of the learned Additional Solicitor General. However, such exemption does not dilute the DOTs responsibility to ensure implementation of the Court's orders. *The Hon'ble High Court has also made it clear that it is not concerned with the internal issues or differences between DoT and BSNL, which must be resolved between themselves, and that such issues cannot be a ground for delaying compliance with its judgment. *Honble High Court (Judgment enclosed) has been unsparing in coming down on both BSNL as well as DOT for this gross contempt in administration of Justice to a Differently Abled Person)

The Hon'ble High Court has now granted BSNL one final opportunity to comply with its judgment and has directed that, in the event of further non-compliance, the Chairman & Managing Director, BSNL, and the Chief General Manager, Kerala Circle, shall appear in person before the Court in the contempt proceedings. It is pertinent to mention here that SLP filed by BSNL in Hon Supreme Court against the final order of Hon High Court of Kerala has not been admitted

Sir, this is a fit case for your kind personal intervention. A differently abled employee should not be forced to litigate for nearly three decades to obtain benefits already declared in his favour by the highest judicial forums. The issue no longer requires any interpretation of the Court's judgment; it requires only its prompt and faithful implementation

We, therefore, earnestly request your good self to issue appropriate directions to BSNL to settle the matter in its entirety by granting:

1. Promotion with effect from 01.09.1996;
2. All consequential promotions due up to 31.01.2020;
3. All consequential service, pensionary and monetary benefits; and
4. Complete implementation of the judicial directions without any further delay.

Your timely intervention will uphold the rule of law, ensure compliance with the orders of the Hon'ble High Court, avert further contempt proceedings, and render long-overdue justice to a deserving differently abled employee.

Yours Sincerely



(G. L. Jogi)

General Secretary

Copt to

1. M(S), DOT, for n/ a pl
2. Sh Robert J. Ravi, CMD/ BSNL. He is requested to direct concerned officers not to make BSNL a laughing stock in Hon'ble High Court since already Judicial Forums have observed that BSNL continues to be the biggest litigator, and besides, allows waste of Avoidable Public Expenditure incurred on Govt. Pleaders and wastage of time of Judicial Institutions,
3. Dir(HR)/ BSNL, for immediate follow up action.
4. Sh Manish Lodha, DDG(E), for n/ a pl.
5. PGM(P)/ BSNL for n/ a pl